

CRYSTAL RANK ADVANCEMENT BONUSES

Available through September 24, 2020

KEY TERMS

Active Rank – A Distributor’s lowest Paid-As rank on any given day in a commission week.

For example, if a Distributor’s achieved rank is Director and he or she maintains that rank every day for a week except for Thursday, which makes him or her drop to a Consultant, the Distributor’s active rank for the commission week would be Consultant.

Paid-As Rank – The rank that a Distributor Qualifies for on a given day based on their personal Volume in the last 30 days as well as the Business Volume and/or rank of his or her Personally Enrolled Team Members on the same given day. A Distributor’s lowest Paid-As rank on any given day in a commission week.

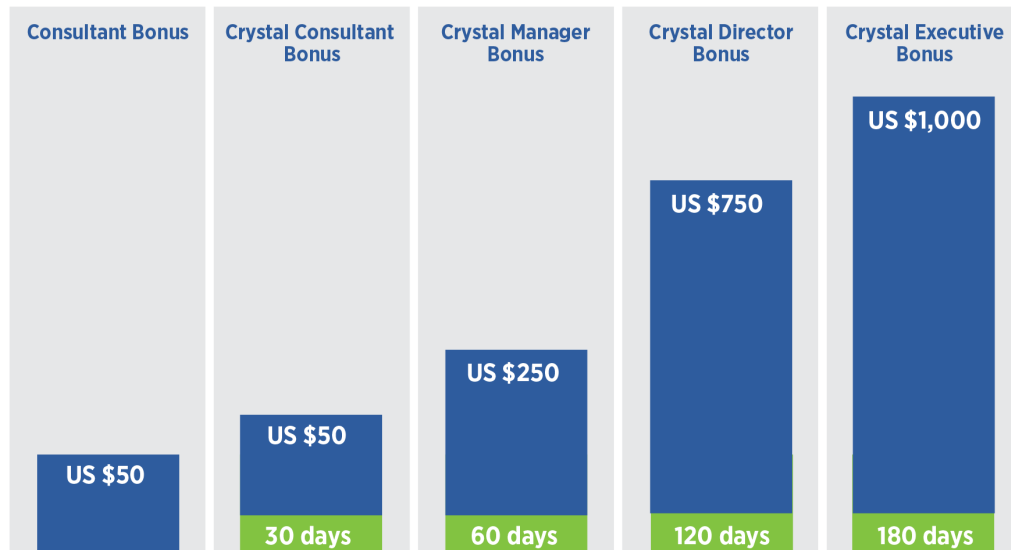
HOW TO QUALIFY

Become a Paid-As Consultant (You’ll earn a US\$50 bonus to start!)

EARN UP TO US\$4,000 IN BONUSES!

Rank Advancement Bonuses

Become a Consultant and instantly earn \$50! Continue to achieve higher ranks within a certain timeframe, and get rewarded!



Consultant Development Bonus

Earn US\$100 for each of your first 20 personally-enrolled Consultants

20 CONSULTANTS x 100 = US\$2,000 BONUS

TOTAL BONUS POTENTIAL = US\$4,100

*Timeframe begins on March 28, 2020. However, for all New Enrollments, the timeframe begins at their join date. Rank Advancement Bonuses are a promotion and are not part of the regular Zija International or Isagenix Team Compensation Plan. The amounts depicted here reflect the maximum earnings available through this promotion and are not guaranteed.

FAQ

HOW ARE THE RANK ADVANCEMENT BONUSES PAID?

Crystal Manager, Crystal Director, and Crystal Executive Bonuses will be paid the Cycle after you've qualified. For example, if you qualify for one of these bonuses during Cycle 1, you'll receive your bonus as part of your commissions on the Friday of Cycle 2.

WHAT COUNTS TOWARD MY ACHIEVED RANK?

All purchases containing volume count towards your achieved rank.

WHAT COUNTS TOWARDS MY ACTIVITY REQUIREMENT?

You must have purchased a total of 100PV within the last 30 calendar days of the Cycle you're trying to qualify in. Likewise, your personally sponsored Consultants must also be active within the same day to count towards your Crystal Rank Advancement Bonuses. For example, if to achieve the rank of Director, you need 6 personally-sponsored Consultants and only have 5 Consultants that are active on April 1st, you would need to create one more Active Consultant on April 1st to qualify.

DO I NEED TO MAKE THE 100PV PURCHASE IN ONE ORDER?

No, you can split up the 100PV requirement into multiple orders as long as they are within the 30-calendar day timeframe.

DO I OR MY NEW ENROLLMENTS NEED TO BE ON AUTOSHIP TO QUALIFY FOR THIS BONUS?

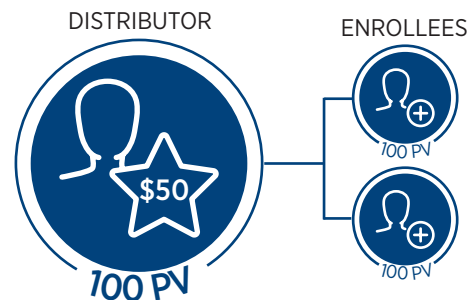
No, having an AutoShip is not required to qualify for this bonus.

IF AN UNRANKED, PERSONALLY-SPONSORED MEMBER IN MY GROUP BECOMES A CONSULTANT DURING THE QUALIFICATION PERIOD, DO THEY COUNT TOWARDS MY QUALIFICATION?

No. The Member's enrollment date must coincide with the start of the qualification period for them to count towards your rank advancement bonus qualifications.

HOW DO I QUALIFY AS A CONSULTANT?

Qualify as a Consultant by establishing one new Member on each leg. Purchase 100PV for yourself, and ensure that each member on your right and left do the same.



IS THIS PROMOTION BEING BACKDATED?

Yes. All New Enrollments and their efforts (including purchases) from February 1, 2020 will count towards your Crystal Rank Advancement Bonuses when the program launches. Furthermore, any unranked Members that achieve Consultant for the first time within the promotional timeframe will also count towards your Crystal Rank Advancement Bonuses and Consultant Development Bonuses.

WHEN DO THE CRYSTAL RANK ADVANCEMENTS TIMEFRAMES BEGIN?

If you are an existing Zija Member, the timeframes begin the date the promotion begins. If you are a newly enrolled Zija Member, the timeframe begins on your date of enrollment. For example, if you enrolled on March 28th (or sooner), your timeframes would be as follows:

Crystal Consultant	April 27th
Crystal Manager	May 27th
Crystal Director	July 26th
Crystal Executive	September 24th

However, if you joined after March 28th, you'll still have the full 30-, 60-, 120-, and 180-day timeframe to achieve each new rank. Your dates to achieve each rank will be shown in your Member Back Office.

FAQ

DO I NEED TO BE A CONSULTANT TO EARN THE CONSULTANT DEVELOPMENT BONUS?

Yes, you must have reached the rank of Consultant to earn the Consultant Development Bonus.

DOES MY PERSONALLY-SPONSORED MEMBER NEED TO BE ENROLLED WITHIN THE PROMOTION PERIOD TO QUALIFY FOR THIS BONUS?

No. Any Member who reaches the rank of Consultant for the first time within the promotion period can count towards your Rank Advancement Bonus, regardless of when they were enrolled.

WHAT TYPE OF MEMBERSHIP ENROLLMENTS WILL HELP ME QUALIFY FOR THIS BONUS?

Your new Enrollees can be either a customer or distributor; they just need to make a purchase of 100PV within the 30-day timeframe.

CAN I ENROLL MEMBERS OUTSIDE OF THE U.S.?

You can enroll new Members outside of the U.S. to reach the rank of Consultant.

CAN I DEVELOP A CONSULTANT OUTSIDE OF THE U.S. AND STILL EARN THE CONSULTANT DEVELOPMENT BONUS?

No. To qualify to earn bonuses on developed Consultants, they must be a U.S. Member.

DO CUSTOMERS WHO UPGRADE TO DISTRIBUTORS QUALIFY FOR THIS BONUS?

Yes, any unranked Member can qualify for this bonus, regardless of when they enrolled.

MAP TO CRYSTAL EXECUTIVE

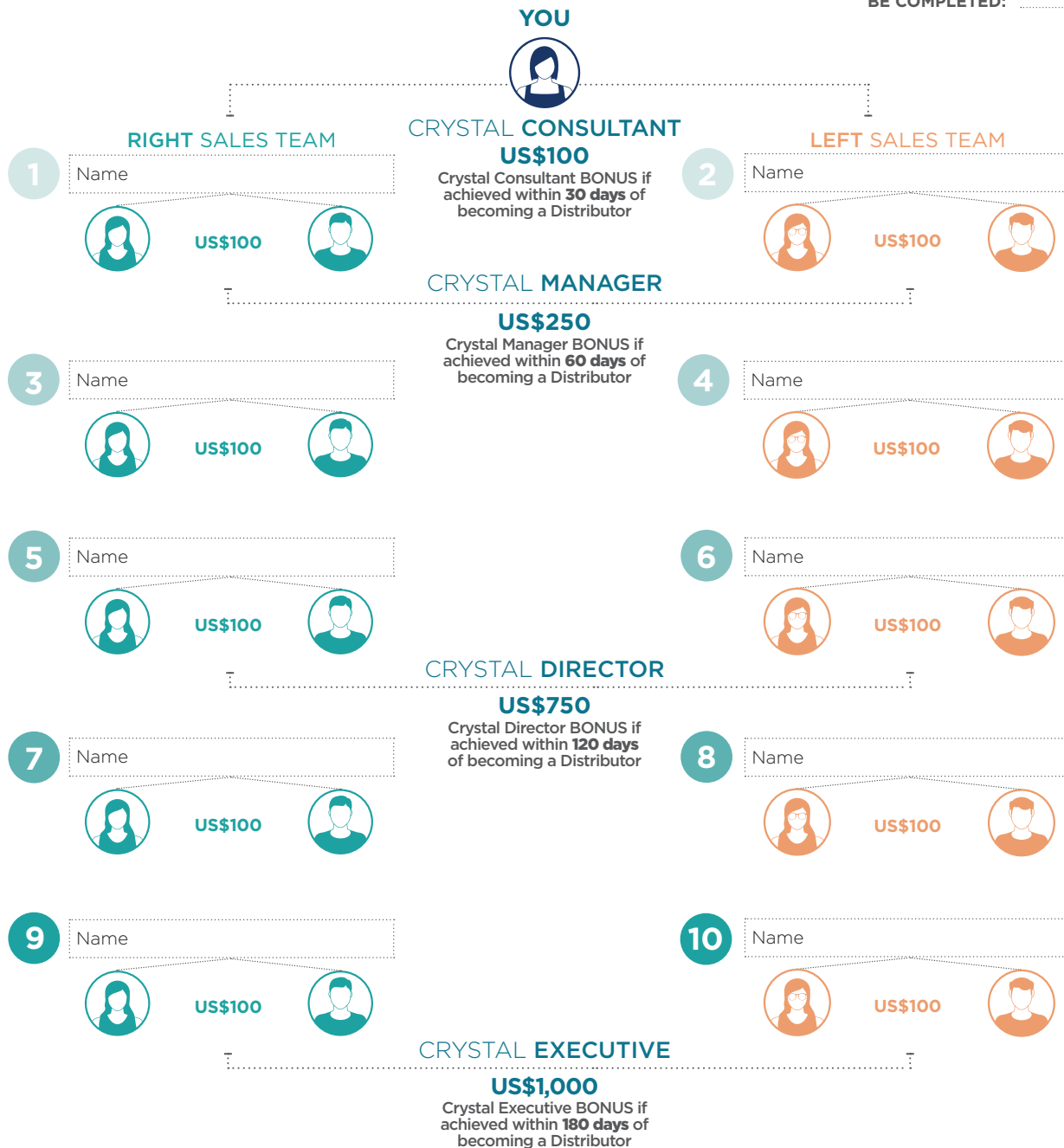
Here's your map to becoming a Crystal Executive. Fill in your new team members' names. To become a Crystal Executive, you need to personally help at least five people Enroll on each team leg (right and left), then help at least five individuals on each leg become Consultants within 180 days of March 28th, or from becoming a Zija-Isagenix Distributor.

- US\$50** Consultant Bonus
- + US\$50** Crystal Consultant Bonus (achieve within 30 days of becoming a Distributor)
- + US\$250** Crystal Manager bonus (achieve within 60 days of becoming a Distributor)
- + US\$750** Crystal Director bonus (achieve within 120 days of becoming a Distributor)
- + US\$1,000** Crystal Executive bonus (achieve within 180 days of becoming a Distributor)
- + US\$2,000** Consultant Development bonus (\$100 for each Personally Enrolled Distributor) (Maximum 20)

= Up to **US\$4,100** in bonus money!*

(Crystal Consultant to Crystal Executive in 180 days)

GOAL DATE TO BE COMPLETED:



*For illustration purposes only. The amounts depicted here reflect the maximum earnings available assuming all conditions are met and are not projections or guarantees. Isagenix and Zija do not guarantee any amount of earnings. Distributors participating in the Crystal Challenge outside of the 180-day join date period do not qualify for the US\$1,000 Crystal Executive Bonus. For qualifying Distributors, the US\$4,100 bonus can only be achieved if Crystal Consultant is achieved within 30 days of becoming a Distributor, Crystal Manager is achieved within 60 days of becoming a Distributor, Crystal Director is achieved within 120 days of becoming a Distributor, and Crystal Executive is achieved within 180 days of becoming a Distributor.